

RC: 1830862



GLOBAL DESTINY CONSULTING LTD

(An oil field services company)



Company Profile

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Local content engineering for global impart



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1.1 INTRODUCTION

GLOBAL DESTINY CONSULTING LTD is an indigenous Oil field Engineering servicing company. It was incorporated in Nigeria for the sole purpose of rendering quality service and management/ HSE advisor and maintenance services including Personnel skill development (Training services).

From the beginning our dream has always been to offer the BEST SERVICES obtainable in the industry. If we've succeeded, it is because all of us at **GLOBAL DESTINY** share the dream.

GLOBAL DESTINY is highly experienced in oil field services including HSE and general contracts both in Nigeria and overseas. The company is a significant Nigerian company employed in all the fields of the oil and gas industry.

The founders of the company are seasoned Nigerian professionals who have distinguished themselves in their areas of professional calling. Building on a solid foundation, the company is made up of a strong and dynamic board of directors, an efficient management team and a result-oriented workforce that is made up of both local and expatriate staff. All these professionals work collectively to achieve set goals and targets and are also committed to excellence. These highly qualified and experienced persons are dedicated to render quality services to our clients at all times.

GLOBAL DESTINY is particularly aware of and committed to focus on Health, Safety and Environmental Protection in accordance with international best practice. We also operate our own fabrication yards, repair and recondition our workshops to international standards.

Our reputation is based on our capability to plan, design, construct and maintain a variety of mechanical engineering projects to the satisfaction of our clients. It is also based on our ability to mobilize and start any kind of project in Nigeria in a record time supported by the commitment and strength of our personnel and our own fleet of modern equipment. To achieve our objective of customer satisfaction, **GLOBAL DESTINY**



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invests much on maintenance of our machinery/equipment as well as promoting a conducive work environment for her personnel.

GLOBAL DESTINY performance spectrum ranges from tailor-made individual contracts to complete solutions as a general contractor - from small contracts to the spectacularly large.

1.2 BOARD AND MANAGEMENT TEAM

GLOBAL DESTINY has seasoned and tested professionals in its board and management team, they include:

1. Engr. Destiny Omordioin is the current managing director, he has over 15 years of experience with NPDC, Network Oil and Pan Ocean Oil cooperation. etc.

He has a master degree in chemical engineering with several international and local certificate like, ISPON, COREN, ISO, etc.

He is a consultant to Randolph energy services Ltd, currently working at the Oredo Well T Drilling operations.

He is also a consultant to Quantum Petroleum resources, Lagos.

Destiny has several years of research work including Drilling optimization, gas plant design /operation optimization etc

2. Bennee Smanuel Lebari: He has a master degree in Cranfield University, Bedfordshire, Uk. He is the current director of business development.

He is trained in Offshore and Ocean Technology with subsea engineering and well inform in reservoir operation.



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international) and skills, backed with an engineering background in plant operations, process control, process design, project engineering and management. Experienced in the gas plant operations & design, installation, commissioning and maintenance of field process equipment. Well expose to PLC/DCS/SIS/SCADA/F&G systems, Emerson DeltaV, and ability to work with International Codes of Practice related to operations, design, fabrication and installation (API, ASME, BS, ASTM, API, DIN, ISO, DEP, GS, IEEE, IEC, ISA). Involve in several project worth over two billion dollars.

I. **MINISTER OMORODION, (BSC Communication) AMBROSE ALI UNIVERSITY**

EDO State, Edo State, is an experienced management and computer expert. A certified Network Administrator, trained in Industrial Internet of things (IIOT) and DCS and PLC expert, an experienced instrumentation Technician – SECRETARY

1.3 Ultimate Principles of Global Destiny

Client satisfaction is our primary company objective.

We will fulfill this demanding requirement by continuously and consistently improving on the quality of our services.

The quality policy is a direct responsibility of the management. In order to execute the fundamental principles of quality assurance, the main procedures are laid down in the Quality Manual.

The quality of our services is guaranteed by the high level of individual responsibility exercised by each employee.

1.4 CORPORATE PRINCIPLES ECONOMIC SUCCESS



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In responsibility to our shareholders, customers, employees, suppliers and subcontractors, it is our prime objective to ensure economic success on a long-term basis. Targeted activities, early identification of chances and risks and their responsible consideration safeguard the continuity of our company and protect our shareholders' interests. Owing to systematic and continual improvement, we will be able to meet the challenges of the future.

CUSTOMERS

Our activities are focused on satisfying our customers requirements and expectations. We meet market demands through close contacts with our customers, professionalism, innovative ideas and competitive pricing. As part of our strategies and objectives, we openly communicate information and experiences to our customers. We warrant the required confidentiality and discretion.

EMPLOYEES

In order to meet our objectives, we put emphasis on efficient and competent employees. We promote the Company's knowledge by professional development and training, support personal development of our employees and provide adequate information and suitable working conditions. Our employees actively inform themselves. They match their personal interests with the Company's objectives and regard the Company's objectives as prior. Health and safety of our employees and all other parties to our activities are among our main concerns.

SUPPLIERS AND SUBCONTRACTORS

For the purpose of quality and profitability of our services, we also count on experience and capacity of well-selected suppliers and subcontractors.

ENVIRONMENT

We respect the human rights and promote common welfare. We observe the existing laws and recognize the rules of fair competition. We are aware of our environmental responsibility. While performing our supplies and services, we strive for economic handling of energy and natural resources and reduction of noxious emissions and waste.



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1.5 OUR MISSION

- To promote efficient local content development in Nigeria.
- To offer innovative and cost effective solutions to our clients including conceptual ideas, engineering, design, procurement, construction and long term maintenance.
- To sustain our reputation for extremely short engineering construction schedules and quality performances in accordance with international standards achieved by a continuously trained and skilled Nigerian workforce and a fleet of modern engineering construction and marine equipment.
- To avoid injury to any workers, subcontractors and third parties who are in the company or affected by **GLOBAL DESTINY** activities.
- To minimize the impact on the environment in which GLOBAL DESTINY operates.
- To work in harmony with the host communities in order to promote a healthy mutually beneficial relationship to foster long term cooperation and understanding between GLOBAL DESTINY, our client and the host community.
- To be the most capable and trustworthy indigenous engineering company in Nigeria all for the benefit of the Nation.

1.6 GLOBAL DESTINY KEY TO A SUCCESSFUL JOB

PLANNING

When awarded a contract, GLOBAL DESTINY first priority is to meet with all key individuals involved in the project to review every aspect of the project and to schedule each phase of the work in line with the project completion date.

EQUIPMENT

Our seasoned labour force uses machinery and equipment that are in excellent working condition.

LOGISTICS SUPPORT

The immediate needs of working at our various locations and sites are given quickest attention through the means of a 24-hour on-call system.



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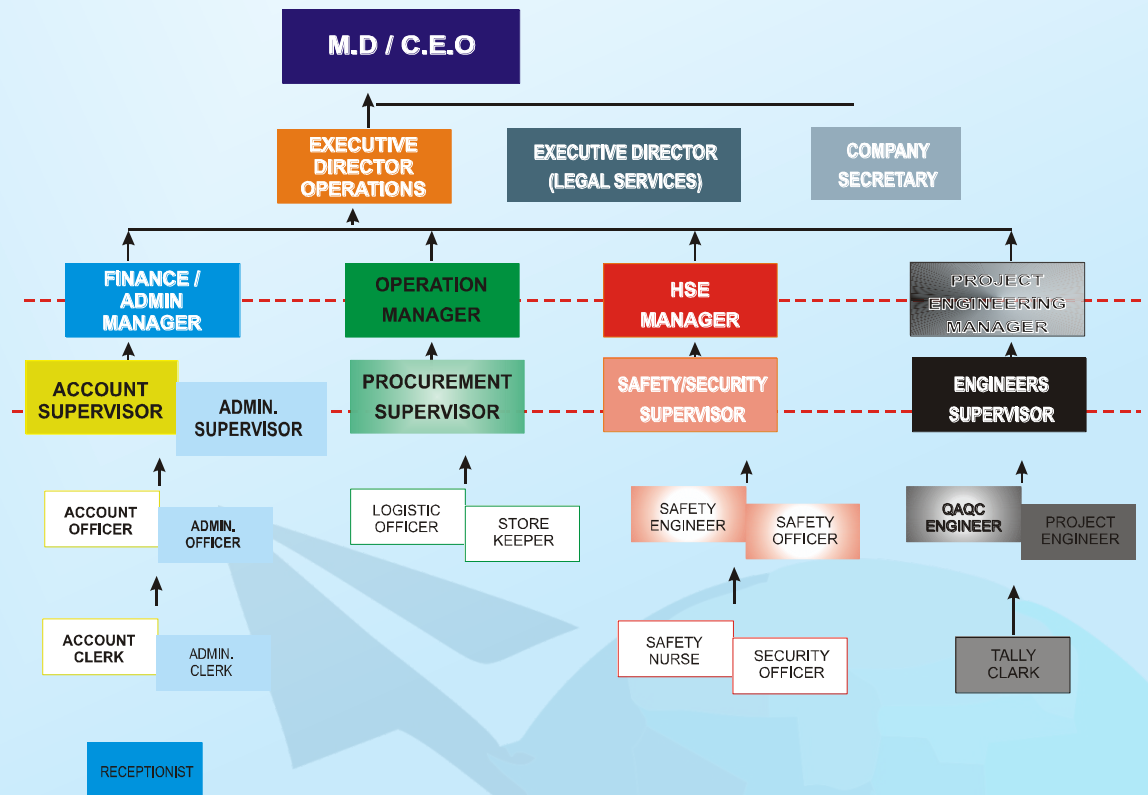
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SAFETY

A full-time safety manager co-ordinates GLOBAL DESTINY entire safety program. His leadership in training the work force creates a safety consciousness that is carried into the workplace. He carries out pre-job safety planning meetings, morning pep talk, continuous enforcement of wearing of safety gears, reporting, investigating and follow-up of accident reports. He conducts regular, unscheduled site inspection to keep safety in the forefront. He also teaches and ensure hazard communication.

COMPANY ORGANIZATION CHART

ORGANIZATION STRUCTURE Corporate Organization Chart



Legend

————— Line of authority

----- Line of Communication

↑ Reporting



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HSE POLICY

HSE POLICY STATEMENT

GLOBAL DESTINY understands that good HSE performance is an integral part of efficient and profitable business management. We will therefore be guided by the following principles.

- To preserve the health and safety of personnel and others who may be affected.
- To protect the environment.
- To safeguard human and material resources.
- To develop and maintain cordial relationship with client, host communities and others.
- HSE is of more importance to other business activities.
- HSE management is the line responsibility.
- Everybody is responsible for HSE
- No activity shall be carried out unless considered safe.
- Safeguard the health and safety of all employees, contractors and third parties.
- Strive to minimize the impact of activities on the environment.
- Maintain good relationship with host communities.
- Strive to enhance security of life and equipment.
- We believe that every job could be done safely.

1.7.1 COMMUNITY AFFAIRS, SAFETY, HEALTH, ENVIRONMENT & SECURITY POLICY

It is the belief of **GLOBAL DESTINY** that all accidents/injuries are preventable and therefore unacceptable in her operations. **GLOBAL DESTINY** integrate HSE into her business and will vigorously pursue all accident prevention programs through her well-structured and effective HSE Management Systems.

GLOBAL DESTINY projects will, therefore be organized, planned and executed in such a manner as to:

- Protect, promote and give the highest priority to the **HEALTH, SAFETY AND SECURITY** of its employees, contractors and members of the public.
-



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Continually assess the impact of our operations on the ENVIRONMENT and reduce it to ALARP.

- Conduct our activities with due diligence to minimize any adverse effect to the public and host community and be sensitive their needs.

Every employee of GLOBAL DESTINY perform his/her work in accordance with this policy and work MUST be suspended when it is believed that essential safety systems are not in place.

Management and Supervisors will be accountable for the safety of the employees working under their supervision, and will be expected to organize and conduct operations in a safe manner at all times.

SAFETY POLICY

GLOBAL DESTINY aims to ensure that risk to personnel and equipment involved in the execution of all Projects are identified, assessed, mitigated /controlled and that recovery measures are in place. A system of incidents and Accidents reporting is implemented.

The safety strategy during the conceptual and detailed design phase will be as follows:

- All identified studies, reviews and audits shall be carried out. Periodic inspection of GLOBAL DESTINY offices and work places for safety compliances will be carried out. Such inspections and audit findings will be highlighted in work progress meetings.
- Ensure that appropriate design codes and standard are applied.
- Proper implementation of Design QA/QC Procedures.
- GLOBAL DESTINY and CLIENT personnel will perform safety analysis including HAZID AND HAZOP.

The strategy during the Construction/Commissioning phase is as follows:



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- Pre-mobilization inspection shall be carried out on all GLOBAL DESTINY GLOBAL SERVICES ENTERPRISES and subcontract equipment, offices and accommodation, if applicable, pre-mobilization documentation will be submitted to CLIENT for the final pre-mobilization inspection. GLOBAL DESTINY HSE department will carry out the pre-mobilization inspection.
- Subcontractors will adhere to GLOBAL DESTINY, Journey Management Procedure which will include testing and selection of drivers and route mapping facilitate planning and tracking of crew movement, training and re-training on Drivers Education Program and Daily Driving Hazard Analysis.
- Job Hazard Analysis shall be performed for all critical activities during this project in accordance with the attached procedures. This will complement Tool box Talks and Job Hazard Analysis (JHA) briefings. These will be documented as Evidence of compliance of safety requirements. Daily inspections and random audits will be carried on all work areas.
- A team of GLOBAL DESTINY their subcontractor and GLOBAL DESTINY representatives will carry out scheduled audits.
- All personnel on the project shall wear appropriate Personal Protective Equipment (PPE). As a minimum, project personnel will receive safety shoes, coveralls and hard hats. Specific task may require additional PPE as indicated in the project procedures.
- CLIENT Permit To Work System is strictly adhered to.
- Muster points will be located within construction sites and camp office area.
- All GLOBAL DESTINY and subcontractor personnel and visitors will receive a safety orientation; personnel will receive special training to assure that they can perform their duties safely.



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QAQC POLICY

1.8 QUALITY CONTROL AND QUALITY ASSURANCE POLICY

Quality issues have always had a high priority with **GLOBAL DESTINY** and the company has worked with quality systems for many years. Our activities in the field of quality management have led to an ever-increasing quality awareness ensuring that our clients consistently received a quality product.

We are, however constantly aware of the need for continuous improvement and our process for obtaining this is based on the principles outlined in the Quality Assurance/Quality Control Plan.

GLOBAL DESTINY is dedicated to providing the organization and commitment that will establish and execute a Quality Control Plan as described in the plan. All construction activities is performed according to the Quality Control and Quality Assurance plan, Contract specifications and applicable codes.

GLOBAL DESTINY Senior Management fully supports the establishment and implementation of the Quality Control Plan, with the understanding that "Quality of Work" is the primary responsibility of all Contractor employees, and that Quality Control starts with each individual.

The Quality Control Department will administer this plan and shall be independent of on-site management personnel with the authority to identify Nonconforming items, recommend dispositions and corrective action, and verify implementation of those recommendations.

When a Nonconforming condition cannot be resolved between Project Management and Quality Control Department personnel, the problem will be elevated to the attention of **GLOBAL DESTINY** Senior Management for resolution.

The Quality Control and Quality Assurance plan may only be revised or modified by authorization of the Quality Control Manager.

APPLICABILITY

The Quality Control and Quality Assurance Plan will be implemented on this Contract and will be applicable to any Supplier/Subcontractor utilized in the performance of the Contract/Project to assure compliance.



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The Management Team will direct Engineering, Procurement, Construction, Quality Control and Administrative activities as required, in addition the review and approval of Subcontractor(s) Quality System and Project Quality Plans will be implemented to assure that all requirements of the contract are met. Detailed Quality System Audits will be performed as required to assure compliance.

ORGANIZATION AND FUNCTION

This project shall establish a Quality Control and Quality Assurance Plan as described in this Plan, and the Quality Control Engineer will be responsible for the implementation of the Plan. The Quality Control Engineer shall be independent from Project Management while maintaining a direct line of communications and reporting authority with the Project Manager and Construction Manager for any activities that do not directly affect the implementation of the Quality Control Program.

The Quality Control Engineer shall report directly to the Quality Control Manager who reports to the Managing Director involving any activities that affect the Quality of the Plan.

Requirements of the Quality Control Program and Inspection Control are defined in this document. This Plan deals with the general requirements necessary to implement the Quality program.

The Inspection Control provides the minimum Inspection Requirements for each construction activity. The Quality Control Department as detailed in the applicable Inspection Controls shall perform Inspections to Quality Standards.

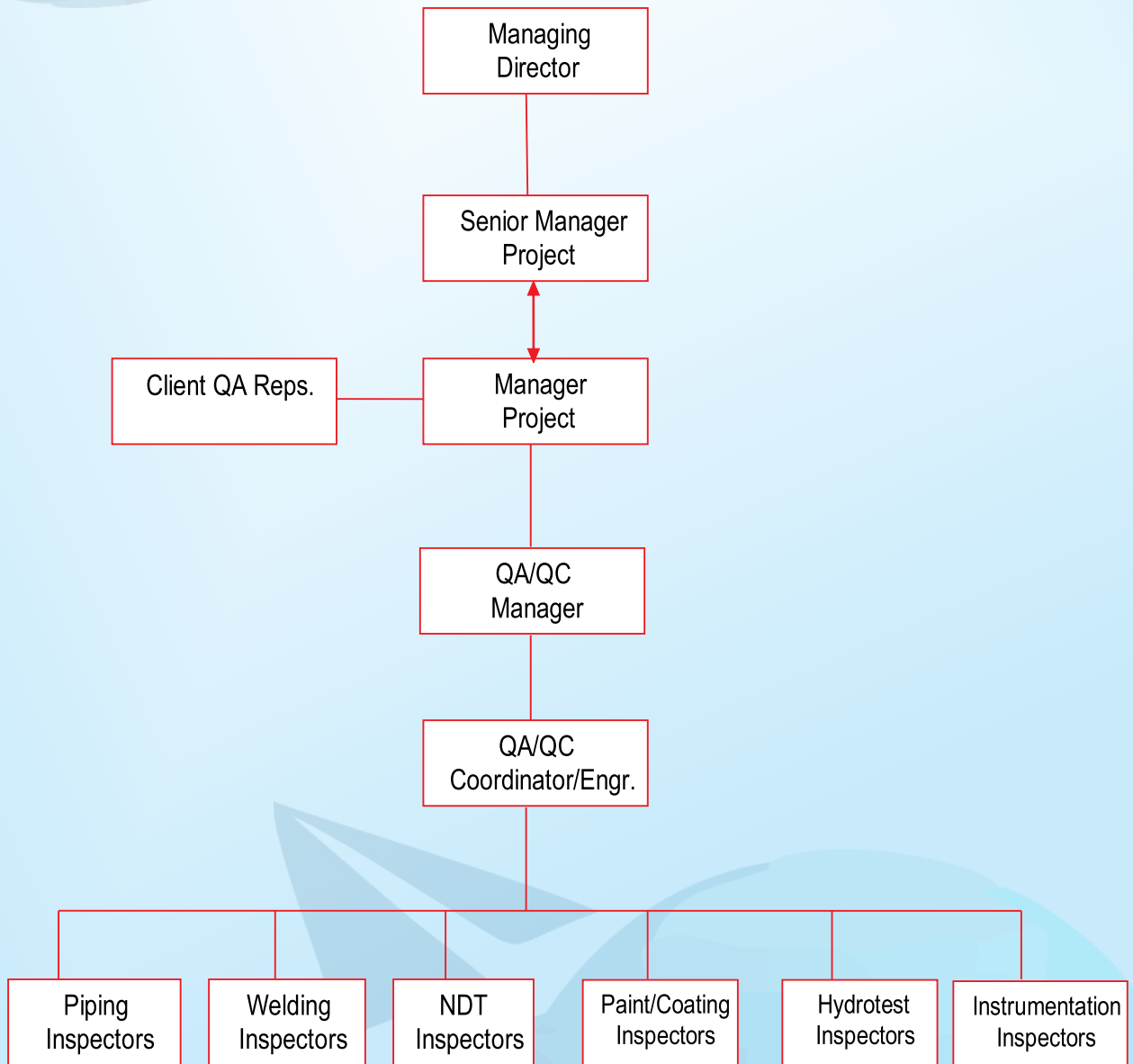
All Sub-contractor's shall be required to submit their own Quality Control Plan covering the services provided by their Company. The Quality Control Engineer shall approve the Subcontractor's Quality Control Plan prior to the start of construction activities. As a minimum all subcontracted services shall meet the requirements of GLOBAL DESTINY Quality Control Plan. The Quality Control Engineer shall be responsible for performing periodic audits of all subcontractor activities. Audits shall be conducted to ensure compliance with the subcontractor's Quality Control Plan, GLOBAL DESTINY Quality Control Plan and all Contract Document.



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QA/QC ORGANIZATION CHART





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SITE PICTURES





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RAIL ALIGNMENT FOR AUGER BORING MACHINE TO MOVE ON



TRUST BORE PIPE ENTERING THE GROUND



PIPE INSTALLATION TO TRUST BORING MACHINE



TRUST BORING PIPE IN PROGRESS



TRUST BORE PIPE PUSHING TO THE GROUND



TRUST BORING PIPE IN PROGRESS AND CARRIER PIPE INSTALLATION



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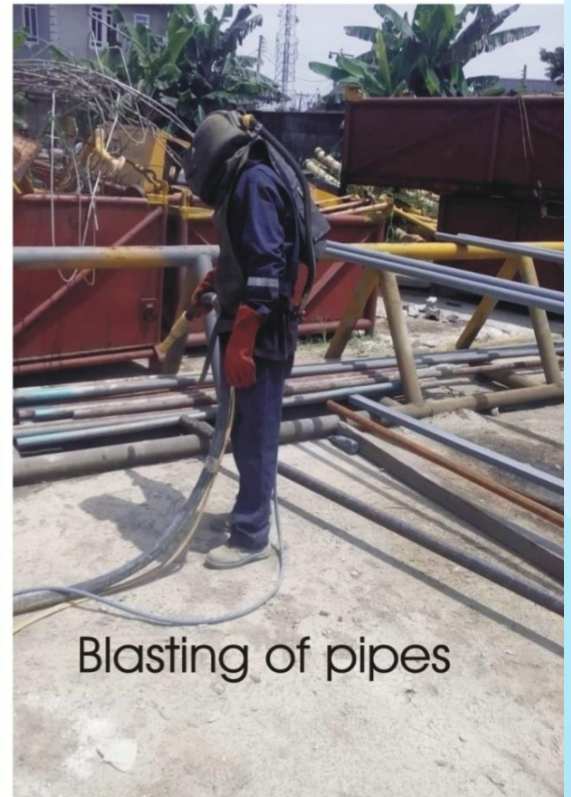
Offshore platform



Painting activity ongoing
Njaba end Facility



Njaba end Facility



Blasting of pipes



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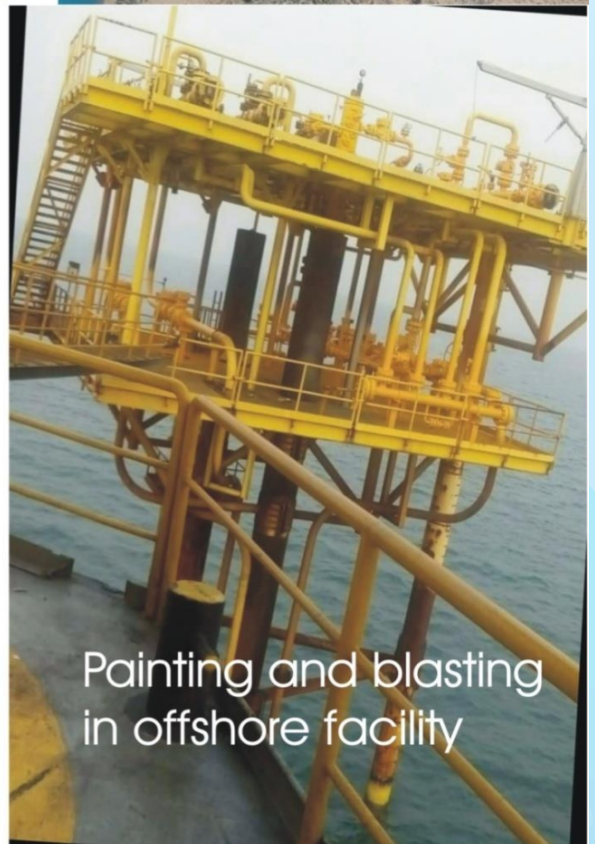
*FITTING OF NEXT PIPE FOR TRUST
BORING AND BEING INSPECTED
BY QA/QC OFFICER*





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Painting and blasting
in offshore facility



**GLOBAL DESTINY IS CURRENTLY A CONSULTANT
TO RANDOLPH ENERGY SERVICES LTD AT
OREDO FIELD ON THE
ONGOING DRILLING OF OREDO WELL T.**

**GLOBAL DESTINY IS ALSO IN PARTNERSHIP
WITH FLOWQUEST ENERGY SERVICES LTD.
RANDOLPH ENERGY SERVICE LTD**

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